



POSITION DESCRIPTION

Job Title: **LECTURER / SENIOR LECTURER IN CLINICAL PHARMACOLOGY**
Reports To: **DEAN/RCSI LEAD PHARMACOLOGY**
Department/Branch: **PHARMACOLOGY, PERDANA UNIVERSITY RCSI SCHOOL OF MEDICINE**
Closing Date: **1st October 2019**

The principal objective of this post is to participate in the development, direction, teaching, facilitation and assessments of the undergraduate teaching, research and postgraduate training programmes in the Department of Pharmacology. The appointee may be required to teach at other Perdana University Royal College of Surgeons in Ireland (RCSI) campuses and locations.

Note: The appointment will be made at Lecturer/Senior Lecturer level. The level of appointment will be determined by the requirements of Perdana University RCSI curriculum delivery and the academic experience, qualifications and research track-record of the successful applicant.

Background: Perdana University RCSI School of Medicine has established a Department of Pharmacology, led by an RCSI Lead who is responsible for adapting and developing the RCSI curriculum to meet the needs of delivering the undergraduate medical curriculum in Malaysia. The programme leads to the award of the prestigious MB ChB BAO qualification by RCSI and the National University of Ireland (NUI). The unique Pharmacology curriculum applies the best available international healthcare teaching methods, encompassing preclinical Pharmacology, Prescribing and Clinical Therapeutics. The Perdana University RCSI Department of Pharmacology has a strategic role within the School in collaboration with other academic disciplines, notably Clinical Competencies, Medicine and other clinical specialities, through Leads and Cycle/Year Directors in the development and delivery of the Junior (Semesters 1 - 3), Intermediate (Semesters 4 - 6) and Senior Cycles (Years 4 & 5).

The post-holder will have the opportunity to develop, lead on and support area(s) of research to promote the status of Perdana University within the broad ambit of the School's remit for Pharmacology, Medical

Education and Healthcare research in Malaysia. The post-holder will support the RCSI Lead in Pharmacology in the development of postgraduate activities in Malaysia.

SPECIFIC ACCOUNTABILITIES:

- Contributing to the delivery of the Pharmacology and Clinical Pharmacology components of the Perdana University RCSI curriculum to students of Perdana University RCSI School of Medicine, coordinating individual modules as required
- Developing, monitoring and supporting the Pharmacology programme within Junior Cycle (Semesters 1 to 3), and also within Intermediate and Senior Cycles by delivering lectures, tutorials, practical activities and learning support materials at the main and clinical campuses as required
- Contributing to planning and participation in undergraduate assessments in Pharmacology, including standard setting and grading of examinations, papers and projects in accordance with RCSI and NUI policies and procedures at the main and clinical campuses as required
- Promoting appropriate innovative educational technologies appropriate to the programme including the preparation of subject content for e-learning and simulation
- Previous experience in the use of a Virtual Learning Environment/Learning Management System would be an advantage
- Ensuring that teaching and learning materials of all types are kept updated
- Maintaining adequate records to monitor student progress, achievement and attendance
- Advising undergraduate students and providing advocacy as appropriate
- Participating in and developing research activities, both personally and in support of undergraduate and postgraduate students, including the development of collaborative initiatives in the context of the strategic plans of Perdana University and RCSI

GENERAL ACCOUNTABILITIES:

- Assisting the Dean, Deputy Dean, Cycle, Year and Discipline Leads in delivering the curriculum
- Attending Perdana University RCSI School of Medicine Medical Faculty Board and other School and University committee meetings as required
- Implementing policies and decisions as determined by the Dean and the Perdana University RCSI Medical Faculty Board and relevant Perdana University committees
- Supporting individual students by participating in Personal Mentor and Student Support systems
- Complying with Malaysian statutory legislation and Perdana University rules and requirements in furtherance of your own and general staff and student welfare and safety
- Representing the best interests of Perdana University and RCSI at all times
- Performing such other related duties as may be requested from time to time

Note: This is not intended to be an exhaustive list of all duties and responsibilities. The appointee may be required to carry out other duties and responsibilities as may reasonably be required.

EDUCATION AND EXPERIENCE

The successful candidate will possess or demonstrate:

Essential Criteria:

- A medical qualification from an institution listed in ‘Schedule 2’ of the Malaysian Medical Council
- A higher academic qualification in Pharmacology or from another relevant discipline
- Evidence of excellent teaching and assessment skills in Pharmacology
- An up-to-date appreciation of trends in undergraduate Medical Education

Desirable Criteria:

- Involvement in the development of innovative curricula and/or assessments
- Contributions to innovative learning technologies e.g. e-learning and simulation
- A record of publication in high impact-factor journals commensurate with experience

Skills and competencies:

- Sensitivity to the cultural challenges involved in delivering undergraduate education in a diverse multi-cultural environment
- Highly developed personal qualities, with the ability to communicate with and motivate others
- A strong role model for professional integrity such as to inspire undergraduate students
- A strong team player who is also able to provide leadership when required
- A strong commitment to continuous personal and professional development
- Effective communication style appropriate to student audience and Anatomy Room situations
- Excellent oral, aural and written English language skills
- Strong I.T. skills with a commitment to further learning and development in technology
- Ability to act decisively, to approach problems by suggesting solutions and to meet deadlines
- Flexibility to work irregular hours should the occasion require this

KEY PERFORMANCE INDICATORS

- Successful delivery of the curriculum
- Student performance in formative and summative assessments

- Participation in Quality enhancement, including student evaluation, quality improvement plans
- Support in meeting the requirements of External Accreditation and other Regulatory bodies

APPLICATION PROCEDURE:

- Informal enquiries about the post may be directed in the first instance to the Dean, Professor Michael Larvin: michael.larvin@perdanauniversity.edu.my
- Please forward by e-mail:
 - (i) A letter of application clearly outlining your interest in and suitability for the post, and include personal contact details including a handphone number
 - (ii) An up-to-date copy of your Curriculum Vitae
 - (iii) E-mail addresses for three referees, including at least one from your current/most recent post

Note: Referees will not be contacted by the University without your consent
- Kindly forward the above details by midday of the stated closing date to:
hrrecruitment@perdanauniversity.edu.my

13 June 2019